

KAUT, KFOR
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Multi Media Journalist/Reporter	6, 8, 10	6
Promotion Producer	4, 6, 8	4
Graphic Artist	3, 6-8	3
Digital Account Executive	6, 8	6
News Producer	6, 8	6
Digital Content Producer/MMJ Producer	1-3, 6, 8	2
IT Specialist	2-3, 6, 8	2
Account Executive	3, 6, 8	3
Anchor Reporter	6, 8-9	9
Photojournalist	2-3, 6-8	3
National Sales Assistant	3, 6-8	7
Account Executive	5-6, 8	6
Account Executive	5-6, 8	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	CareerBuilder.com	N	1
2	Employee Referral	N	9
3	Indeed.com	N	12
4	Job Fair	N	2
5	KAUT/KFOR 444 E. Britton Road Oklahoma City, Oklahoma 73114 Phone : 405-424-4444 Email : jobs@kfor.com Josette Mouton	N	0
6	KFOR.com 444 E. Britton Rd Oklahoma City, Oklahoma 73114 Phone : 405-424-4444 Url : http://kfor.com Email : kari.king@kfor.com Kari King	N	18
7	Linked In	N	5
8	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	0
9	Professional/Industry Trade Organization	N	2
10	TribuneMediaCareers.com 435 N. Michigan Ave Chicago, Illinois 60611 Url : http://www.tribunemediacareers.com Online Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			50

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/19/2020	Participation in Job Fairs	The SEU participated in the Oklahoma State University Career and Job Fair. SEU interviewed potential job candidates.	2	News Director Creative Director
2	9/16/2020	Participation in Job Fairs	The SEU participated in the Oklahoma State Virtual Career Fair. SEU personnel met with potential candidates via Zoom.	3	News Director Creative Director Executive Producer